



**Job Title:**      **Operational Risk Officer**

**Location:**      **London** (Flexible working arrangements with occasional travel to the EU)

**Entity:**          **OneChronos Markets UK Limited** (*seeking regulatory approval to become a UK-authorised Multilateral Trading Facility (MTF) operator*)

## Overview:

We are seeking a Risk Officer who will lead the operational risk management framework for the firm's UK MTF and its EU subsidiary MTF, ensuring compliance with applicable regulatory standards, including the Digital Operational Resilience Act (DORA), MIFID Article 48 and RTS 7.

This role will oversee the end-to-end Risk and Control Self-Assessment (RCSA) process, manage third-party and cyber risks, and coordinate annual regulatory assessments and internal risk governance reporting. The role has a business reporting line into the Chief Operating Officer and a dotted reporting line to the Chief Compliance Officer EMEA for second line of defence responsibilities, where applicable. The Risk Officer role is focussed on change management and conduct issues.

## Key Responsibilities:

### **Operational Risk & Resilience**

- Risk Framework Leadership – Maintain and enhance the Operational Risk Management Framework (ORMF) across UK & EU entities, aligned with FCA SYSC and DORA.
- Risk Register & Controls – Keep the risk register and control library up to date, linking emerging risks (cyber, ICT, third-party, change management) to mitigation actions and risk appetite.
- Third-Party & Cyber Oversight – Oversee vendor due diligence, outsourcing risk assessments and ongoing monitoring. Collaborate with engineering teams to track cyber risks and incident response.
- RCSA & Regulatory Self-Assessments – Lead the Risk & Control Self-Assessment, challenge evidence coordinate annual RTS 7 reviews of capacity, resilience and monitoring.
- Incident Management Governance – Establish escalation, root cause analysis, lessons learned and remediation processes; determine regulatory reporting requirements (FCA, AFM, DORA).
- Governance & Reporting – Deliver risk insights, KRIs, and committee reporting to senior management, maintaining audit-ready evidence.
- Cross-Border Coordination – Harmonise risk practices across UK and EU venues, staying ahead of evolving regulations.

## **Real-Time Trading System Oversight**

- Control Monitoring – Oversee daily system controls such as kill switches, pre-trade risk checks, throttling ratios and price collars.
- System Performance Metrics – Track latency, throughput, uptime and alert effectiveness using monitoring tools
- Testing & Failover – Support routine control testing, business continuity drills and incident simulation exercises.
- Market Abuse & Conduct Safeguards – Monitor real-time alerts and escalations for unusual order flow, algo behaviour or potential breaches.
- Escalation & Incident Response – Ensure issues are triaged, escalated and remediated quickly, with a clear feedback loop to Compliance and Engineering.
- System Risk Reporting – Contribute to board and committee reviews of KRIs, incident logs and resilience metrics to evidence adherence to RTS 7.

This role is perfect for someone who thrives on both big-picture risk management and hands-on system oversight in fast-moving, regulated markets. You'll sit at the intersection of operational risk and market infrastructure, wearing both a strategic and real-time monitoring hat. You'll work closely with Senior Leadership, Compliance and Engineering in a high-impact environment.

## **Qualifications & Experience:**

- Minimum 3 years of experience in operational risk, preferably within trading venues, exchanges or investment firms.
- Solid understanding of MiFID II, RTS 7 and DORA.
- Experience conducting RCSAs, managing risk registers and coordinating regulatory assessments or internal audits.
- Familiarity with ICT/cyber risk frameworks (e.g., DORA-specific obligations).
- Strong stakeholder engagement and report writing skills.

## **Desirable Skills:**

- Knowledge of trading system architecture, order flow processes and electronic trading risks.
- Risk tool proficiency.
- Ability to interpret and implement regulatory technical standards into business operations.

## **Benefits at OneChronos include**

- Competitive compensation package (salary, potential bonus, potential ownership interest)
- Hybrid and remote work flexibility
- Comprehensive private medical insurance
- Subsidised health & wellness contribution
- Competitive vacation policy
- Defined-contribution (DC) workplace pension scheme
- Significant daily opportunities to be challenged, learn and grow
- Opportunity to work within a diverse team that values the success of others to be critical to the overall success of the business

**About OneChronos:**

OneChronos represents a paradigm shift in the realm of trading platforms. As a Smart Market, it leverages mathematical optimization to match counterparties efficiently, thereby surpassing conventional markets in key metrics such as price improvement, liquidity, trade size, and fairness.

Currently OneChronos operates an Alternative Trading System (ATS) via a US subsidiary that is tailored specifically for U.S. equities. Unlike traditional platforms that may struggle to align with traders' evolving execution needs, OneChronos is meticulously crafted from the ground up. Its design is aimed at bridging the expanding disparity between the order matching mechanisms of trading venues and the execution requirements of modern traders.

By adopting a bottom-up approach, OneChronos ensures that every aspect of its architecture is purposefully crafted to optimize trading outcomes. This includes the intricate algorithms driving order matching, the structure of its liquidity pools, and the mechanisms for achieving fairness in trade execution.

With OneChronos, market participants can expect more than just conventional trading experiences. They can anticipate a platform that adapts dynamically to market dynamics, constantly seeking to enhance execution quality and overall trading efficiency.

In essence, OneChronos represents a new frontier in the world of trading platforms, a platform engineered to meet the demands of today's traders, while simultaneously pushing the boundaries of what is achievable in terms of market performance and fairness.